

# Gender Inclusive Washrooms Council Presentation

## Presentation Overview

- Introduction of Gender Based Violence Prevention Project
- What are all-gender/gender inclusive washrooms. Why are they important?
- GInWs at other Post Secondary Institutions
- Gender Inclusive Washroom Initiatives
- Multi-Styled GInWs in SUB
- Community Consultation
- Future Consultation

Presented by:  
Melanie Alexander GBVPP Project Coordinator  
Alexis Hillyard ISMSS Education Coordinator



### Community Consultation

Consultation with SU Services and Various Students Groups

Future Consultation/Council Feedback

What would be adequate consultation for GInWs in SUB?



### Gender Based Violence Prevention Project

- One year duration, 180k project funded by Status of Women Canada
- Education, Awareness, Institutional Change
- High Profile Speakers, Community Theatre, Resilience Training, SU Artists, Training, Gender Self-Defense, Personal Safety for SM, Aboriginal Network, Sex to Live 10/11, Faith Day of Remembrance, Accountability Action Project, etc.



### Multi-Styled Gender Inclusive Washrooms in SUB



### All-Gender/Gender Inclusive Washrooms

- All-gender washrooms can be used by anyone regardless of gender identification
- Also be called family gender neutral or unisex washrooms, all-gender washrooms typically have a self contained toilet and sink and may have other useful features
- People who identify as, or are perceived to be, neither gay/lesbian or gender queer also experience harassment and report feeling less safe in gendered washrooms
- People who have children or provide care to people of a different gender desire to use washrooms with comfort, safety and ease
- Facilities gender-neutral washrooms are generally small, and secondary places for a variety of people
- Research indicates that many were identified washrooms are frequently neglected to maintenance, renovation and address user needs

### Gender Inclusive Washrooms Initiatives

- Along with a proposal for multi-styled gender inclusive washrooms in SUB, an all-gender washrooms campaign map has been created



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**Community Consultation**

Consultation with SA Services and Various Students Groups

**Future Consultation/Council Feedback**

What would be adequate consultation for GMS in SUB?

**Gender Based Violence Prevention Project**

- Full year student union project funded by Student of Honour Council
- Education Awareness Institutional Change
- High Profile Speakers, Community Events, Resource Training for staff
- Training Services Self-referral, Personal Post, for HR
- Marginal Women, Dec 6 for High Profile Day of Remembrance, Accountability Action
- Support etc.

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- GMS at other Post-Secondary Institutions
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- Community Consultation
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All-Gender/Gender Inclusive Washrooms

**Multi-Stalled Gender Inclusive Washrooms in SUB**

Presented by:

Melanie Alexander GBVPP Project Coordinator

Alexis Hillyard iSMSS Education Coordinator



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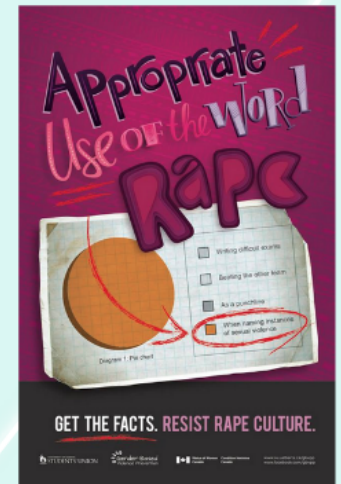
# Presentation Overview

- Introduction of Gender Based Violence Prevention Project
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# Gender Based Violence Prevention Project

- Two year Students' Union project funded by Status of Women Canada
- Education, Awareness, Institutional Change
- High Profile Speakers, Community Theatre, Residence Training, SU Anti-o Training, Feminist Self Defence, Memorial March for MM

Aboriginal Women, Dec 6 Ice Vigil, Trans Day of Remembrance, Accountability Action Project, etc.



# All-Gender/Gender Inclusive Washrooms

- All-gender washrooms can be used by anyone regardless of gender identification.
- Also be called family, gender neutral or unisex washrooms. All-gender washrooms typically have a self contained toilet and sink and may have other useful features
  - People who identify as, or are perceived to be lesbian, gay, bisexual or gender queer also experience harassment and report feeling less safe in gendered washrooms.
  - People who have children or provide care to people of a different gender deserve to use washrooms with comfort, safety, and ease.
- Traditional gender-segregated washrooms are potentially unsafe and intimidating places for a variety of people.
- Research indicates that many trans-identified individuals are frequently subjected to victimization, intimidation, and violence when using male/female



# University of British Columbia

## List of all gender washrooms

This brochure is part of a campaign to raise issues of washroom accessibility on campus, especially for those who are gender variant. Current signage presumes a female-male gender system, and so excludes those who identify outside of it. Gender-inclusive signage ensures that a range of genders outside of this binary are recognized and respected.

In this brochure, you'll find a list of campus washrooms, each of which is designated with one of the following accessibility codes:

GI = Gender-inclusive signage on the washroom.  
 N = No signage on the washroom.  
 U = Unisex signage on the washroom.  
 UW = Unisex and Wheelchair Accessible signage on the washroom.  
 W = Wheelchair Accessible signage only, no gendered signage.

\* = Washrooms that are physically accessible except for the presence of some inaccessible hardware and/or a heavy door.

BUILDING	ROOM #	BUILDING	ROOM #	BUILDING	ROOM #
Aquatic Ecosystems Research Lab 2202 Main Mall	111**	Cunningham Building 2146 East Mall	172***	Horticulture Building 6394 Stores Road	112***
Asian Centre 1871 West Mall	523*	David Lam Management 2033 Main Mall	22**	Hugh Dempster Pavilion 6245 Agropur Road	104***
Auditorium Annex B 1504 West Mall	210*		226**	Institute for Computing, Information, and Cognitive Systems (ICICS)	8194**
Belkin Art Gallery 1825 Main Mall	114***	Earth & Ocean Sciences 2219 Main Mall	326**	2395 Main Mall	3223***
Botanical Gardens Gatehouse 6804 SW Marine Drive	32*		365*		3622***
Biology Annex 6386 University Blvd.	218*	Earth & Ocean Sciences 6339 Stores Road	Main: 112** South: 166** South: 266**	Instructional Resources Centre (IRC) 2194 Health Sciences Mall	813** 889***
Brock Hall 1814 East Mall	East 1071*** West 1210A**	English Language Institute 2121 West Mall	A1100*** 82100***	Jack Bell Building 2080 West Mall	23**
Buchanan 1866 Main Mall	8453***	Faculty of Law Annex 2 6020 Walter Gage Road	123***	James Mather Building 5854 Fernview Ave	227**
Buchanan Tower 1873 East Mall	101***	First Nations House of Learning 1985 West Mall	161***	JR Macdonald Building 2199 Westbook Mall	191A*
Centre for Integrated Computer Systems Research (CICSR) 2366 Main Mall	154*** 254*** 354**	Food, Nutrition, & Health 2205 East Mall	212*** 78** 172**	John Deem Pavilion 3055 Westbook Mall	32** 34**
Chan Centre 6265 Crescent Road	273**	Forestry Field House, UBC Farm 6186 South Campus Road	296*** 5*	Keizer Building 2332 Main Mall	3132*** 3134*** 4132*** 4134***
Chemical & Electrical Engineering 2216 Main Mall	1.80** 1.80*	Frederic Wood Theatre 6354 Crescent Road	6***	Kerry Building 2136 West Mall	1405*** 2010*** 3062***
Chemistry North 2036 Main Mall	8212*	General Services Admin. Building 2075 Westbook Mall	10*	Koerner House 6371 Crescent Road	463***
Civil & Mechanical Engineering Annex 2345 East Mall	40***	George F. Curtis Building 1827 East Mall	118E** 100A**	Koerner Library 1958 Main Mall	164** 264**
		Heenings Building 6224 Agricultural Road	166** 314***	Koerner University Centre 6331 Crescent Road	222***

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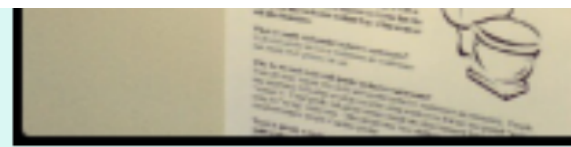
# University of Victoria

## Multi-Stall Gender Inclusive Washrooms



# Dalhousie University

All gender washrooms list



list

# McGill University

New signage for all gender washrooms



M

# University of Regina

New signage for all gender washrooms



rooms

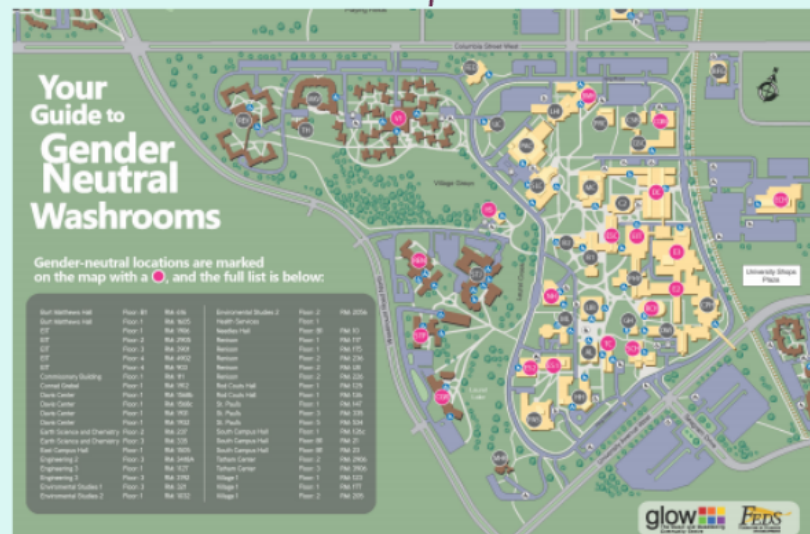
# Western University

Multi-stalled gender inclusive washrooms



# Other Institutions

- Queens University
- University of Winnipeg
- York University
- University of Waterloo



# Gender Inclusive Washrooms Initiatives

- Along with a proposal for multi-stalled gender inclusive washrooms in SUB, an all-gender washrooms campus map has been created



# Multi-Stalled Gender Inclusive Washrooms in SUB

Figure 1: Students' Union Building Washroom Locations



Figure 2: Sign Options\*





# Community Consultation

Consultation with SU Services  
and Various Students Groups

Future Consultation/  
Council Feedback

What would be adequate consultation  
for GLWS in SUB?

This is proposal for multi-stalled gender inclusive washrooms to be cosigned by stakeholders in the Students' Union Building. These stakeholders include: sexual and gender minority groups, religious and conservative groups, accessibility concerned groups, and Students' Union services and businesses.

## SUB Accessible Gender Inclusive Washrooms - Community Audit

This letter is to declare that your group or organization has been contacted and informed about the logistics and establishment of a gender inclusive, accessible washroom at the south east entrance to the University of Alberta Student Union Building. This community audit is to ensure that:

- 1) There is no significant opposition to the establishment of a gender inclusive, accessible washroom space.
- 2) That all of the concerns of the stakeholders contacted by this community audit are have been addressed within the parameters of the project.

By signing below you are affirming that your organization agrees to the previous two points.

Organization	Representative	Signature
Safe Walk	Evan Wormen	
Institute for Sexual Health Services	ALEXIS HARRIS	
Interfaith Chaplain's Office	Denise Davis Taylor	
Campus Food Bank Society	marc LeBlanc	
Student Group Services	Kelin Flanagan	
Centre for Student Development	Tim Ina	
Sustain SU	Steph Silvestre	
InfoLink	Mallie Brodie	
Sexual Assault Centre	Parker Leflar	
Peer Support Centre	Katie Allan	
INTERFAITH CHAPLAINS	Car Audrey Brooks	
Student Outreach for Social Justice	Mike McGinn	
OUTreach	LINH LU	
Discovery Governance	Amanda Henry	